



## Inland Empire CERF Listening Session

March 18, 2022

### Chat Notes

09:42:18 From Annalisa, CA FWD to Everyone:

Hello friends! Good to see you all

09:45:43 From Molly Dow, Jobs for the Future to Everyone:

Co-hosts/bouncers

09:46:39 From Lupe Garcia to Everyone:

Good morning everyone & happy Friday!

10:02:49 From David Ambroz to Everyone:

Good Morning! David Ambroz from Amazon. Excited to join and learn.

10:03:37 From Sandy Mortensen to Everyone:

Good morning, Sandy Mortensen, Colton Redlands Yucaipa ROP, Director of Student Services

10:03:38 From Sarah Walsh to Everyone:

Welcome! Thanks for joining us. Please introduce yourself in the chat (name, organization, county)

10:03:53 From Michael Daly to Everyone:

Good morning! Michael Gomez Daly - Inland Empire United

10:04:06 From Joelle Warlick to Everyone:

Joelle Warlick, Big Brothers Big Sisters of the Inland Empire, Riverside County

10:04:07 From Sandra Espadas to Everyone:

Sandra Espadas, National Community Renaissance, Riverside/SB Counties

10:04:10 From Agustin Arreola Leon to Everyone:

Good morning! Agustin Arreola, Lift to Rise

10:04:12 From David Powell to Everyone:

David Powell, Desert Business Assn, the Desert's LGBTQ Chamber of Commerce.

10:04:12 From Stephanie Adams to Everyone:

Stephanie Adams, Riverside County Workforce Development

10:04:28 From Elizabeth Romero to Everyone:

Good morning all!

Elizabeth Romero, UC Riverside

10:04:32 From Sarah Wright to Everyone:

Good morning, Sarah Wright from UCR's Center for Social Innovation

10:04:35 From Patrick Ellis to Everyone:

Patrick Ellis, Murrieta/Wildomar Chamber of Commerce, Riverside County Workforce Development Chair

10:04:39 From Edgar Arreola to Everyone:  
Good Morning, Edgar Arreola, Inland Empire Economic Partnership

10:04:41 From Taylor Libolt Varner to Everyone:  
Taylor Libolt Varner, National CORE, Riverside and San Bernardino Counties

10:04:50 From summer Steele to Everyone:  
Summer Steele, Office of Pre-College Programs at CSUSB

10:04:51 From Eric Gosink to Everyone:  
Eric Gosink, UC Riverside

10:04:51 From Teresse Lewis to Everyone:  
Teresse Lewis, Executive Director, The Empowerment Center

10:04:54 From carlos ayala to Everyone:  
Carlos Ayala Growing Inland Achievement

10:04:55 From Jessica M. Gonzales-CityofCorona to Everyone:  
Jessica Gonzales-City of Corona. Good Morning!

10:04:55 From Rob Moran to Everyone:  
GM, Rob Moran, County of Riverside Office of Economic Development

10:04:55 From Wolde-Ab Isaac to Everyone:  
Wolde-Ab Isaac from Riverside Community College District! Good morning everyone

10:04:56 From Alison Schmitt, Jobs for the Future to Everyone:  
Good morning! Alison Schmitt, Jobs for the Future

10:04:58 From Rose Gonzalez - SBCUSD to Everyone:  
Rose Gonzalez, Coordinator, San Bernardino City Unified School District

10:05:01 From Melisa Dolores-Silva to Everyone:  
Good morning everyone, Melisa Dolores from Lift to Rise :)

10:05:02 From Ashley Zaragoza to Everyone:  
Good Morning. Ashley Zaragoza, Economic Development Administrator, City of Corona

10:05:04 From Fred Schwartz to Everyone:  
Fred Schwartz Director UCR Solar Valley Consortium

10:05:05 From Kimberly Collins to Everyone:  
Good morning, Kimberly Collins, CSUSB

10:05:07 From Alia Rodriguez to Everyone:  
Good morning! Dr. Alia Rodriguez, CEO, Corona-Norco United Way

10:05:13 From Chinaka DomNwachukwu to Everyone:  
Chinaka DomNwachukwu, Dean College of Education, Cal State San Bernardino

10:05:14 From Cory Hodges to Everyone:  
Good Morning, Cory Hodges, City of San Bernardino

10:05:15 From Rick Bishop: National CORE to Everyone:  
Hi all, Rick Bishop, National CORE

10:05:16 From Dr. Jini Mayer | RCOE CTE & K12 SWP to Everyone:  
Dr. Jini Mayer, K12 SWP Pathway Coordinator for College of the Desert & CTE Instructional Specialist at Riverside County Office of Education. vmayer@rcoe.us

10:05:16 From Pamela Deans to Everyone:  
Pamela Deans, Executive Director, Microenterprise Collaborative of Inland Southern California [www.microbizinsocal.org](http://www.microbizinsocal.org)

10:05:19 From Ruben Gonzales to Everyone:  
Ruben Gonzales Reach Out- Inland Health Professions Consortium

10:05:21 From Michael Stull to Everyone:  
Mike Stull, Director of the Inland Empire Center for Entrepreneurship and School of Entrepreneurship, Cal State San Bernardino

10:05:21 From Susan Iovenburg to Everyone:  
Good morning! Susan Iovenburg, COO, California Forward

10:05:23 From Dina Walker to Everyone:  
Dina Walker, President & CEO, BLU Educational Foundation

10:05:23 From Connie Stopher to Everyone:  
Connie Stopher-EDC Southern California

10:05:27 From Joe Wallace to Everyone:  
Joe Wallace, CEO Coachella Valley Economic Partnership

10:05:28 From Keith Gemmell to Everyone:  
Keith Gemmell - Business & Workforce Development Manager for the City of Moreno Valley/Business & Employment Resource Center, AJCC

10:05:28 From Tarik Scott to Everyone:  
Good morning  
Tarik Scott with the SEIU UHW & Joint Employer Education Fund

10:05:29 From Fatima Nelson to Everyone:  
Good morning

10:05:30 From Linnie Bailey to Everyone:  
Linnie Bailey. CNUSD CTE, Community Business Liaison

10:05:35 From Michael Lim to Everyone:  
Hello everyone! This is Michael Lim from TRI-CONNECT and Xtelligent.

10:05:40 From Cesar Armendariz to Everyone:  
Hello! Cesar Armendariz with IEHP

10:05:42 From Michael Wiafe to Everyone:  
Goodmorning! Michael Wiafe, Glad to see IEGO and CAFWD together this Friday

10:05:46 From Mariann Johnson to Everyone:  
Good morning. Mariann Johnson, San Bernardino County Workforce Development

10:05:47 From Matthew Mena to Everyone:  
Matthew Mena  
Regional Business Development Specialist, Inland Empire  
California Business Investment Services (CalBIS)  
Governor's Office of Business and Economic Development (GO-Biz)

10:05:49 From Nicole Pritchard to Everyone:  
Good Morning! Nicole Pritchard, The James Irvine Foundation

10:05:58 From Renay Mehta- Chino Valley Chamber of Commerce to Everyone:  
Hello! Renay from Chino Valley Chamber of Commerce.

10:06:02 From Teresse Lewis to Everyone:  
Is there any way to mute the entry chime notification. It's a little distracting.

10:06:06 From Suzanne Holland to Everyone:

Good Morning Everyone! Suzanne Holland,  
Riverside County Office of Economic Development

10:06:09 From Mike Goss to Everyone:

Good morning!

10:06:11 From Stacy Cumberbatch to Everyone:

Good morning, Stacy Cumberbatch, Blended Impact & Opportunity Riverside

10:06:14 From Conrad Shayo to Everyone:

Conrad Shayo, Information and Decision Sciences Department, California State University, San Bernardino

10:06:15 From Fatima Nelson to Everyone:

Fatima Nelson, Center for Social Innovation, UCR

10:06:28 From Mike Goss to Everyone:

Michael Goss, Centers of Excellence for Labor Market Research

10:07:23 From Ryan Niesen to Everyone:

Ryan Niesen, San Bernardino County Economic Development Department

10:07:42 From Michael Wangler to Everyone:

Michael Wangler, Growing Inland Achievement

10:07:46 From Rosibel Ochoa to Everyone:

Rosibel Ochoa, UC Riverside

10:07:56 From Dan Nugent to Everyone:

Dan Nugent, Lift to Rise

10:08:06 From Michelle Decker to Everyone:

Michelle Decker, Inland Empire Community Foundation

10:08:13 From Theresa Fowler to Everyone:

Theresa Fowler, Riverside County Office of Education

10:08:34 From Casey Dailey to Everyone:

Casey Dailey, Western Riverside Council of Governments

10:08:43 From Terrance Stone to Everyone:

Terrance Stone, CEO Young Visionaries

10:08:44 From Tammy Mathis to Everyone:

Tammy Mathis, Riverside County Workforce Development

10:08:51 From Joe Mota- Lift to Rise to Everyone:

Joe Mota, Lift to Rise

10:09:02 From Ian Gabriel - Lift to Rise to Everyone:

Ian Gabriel, Lift to Rise

10:09:20 From JAMES SPEE to Everyone:

James Spee, University of Redlands and ONE i/e

10:09:22 From Josaline cuesta to Everyone:

Josaline Cuesta, Small Business Majority

10:09:27 From Noraly Sainz to Everyone:

Noraly Sainz, Uplift San Bernardino, Small Business Resource Group

10:10:27 From Beth Higbee to Everyone:

Beth Higbee, Ed Consultant, GIA

10:11:42 From Rachel Alexander to Everyone:

Rachel Alexander, New America CA

10:12:41 From Sarah Walsh to Everyone:

A recording of today's main room session will be available by Tuesday at <http://calcerf.org/>. We will also be sharing a session synthesis soon with you.

10:13:22 From carlos ayala to Everyone:

Great Introduction.

10:13:24 From Lisa Kiplinger Kennedy to Everyone:

Good Morning, Lisa Kiplinger Kennedy, Regional Director of Business & Entrepreneurship for IEDRC, [LKiplingerKennedy@barstow.edu](mailto:LKiplingerKennedy@barstow.edu)

10:13:40 From Stephani Congdon to Everyone:

Stephani Congdon learn4life and Autism Society

10:13:40 From Sarah Walsh to Everyone:

Please download the Zoom desktop to fully participate in breakouts:  
[www.zoom.us/download](http://www.zoom.us/download)

10:13:58 From Marek Gootman, Brookings to Everyone:

Marek Gootman - Brookings Institution

10:14:12 From Karla López del Río - Hablo español to Everyone:

Karla López del Río, Community Action Partnership of Riverside County (CAP Riverside) - Department of Housing and Workforce Solutions

10:14:37 From Jake Orta to Everyone:

Jake Orta, Office of Mayor Patricia Lock Dawson, City of Riverside

10:15:46 From Pamela Langford to Everyone:

Pam Langford, representing President Tomas Morales, Cal State University, San Bernardino

10:15:48 From Jackie Melendez, IEGO to Everyone:

Hello Everyone! Thank you for being here! Jackie Melendez | Executive Director | IEGO | [jmelendeziego@iegives.org](mailto:jmelendeziego@iegives.org)

10:17:47 From Kenny Rodgers to Everyone:

Kenny Rodgers | Low Income Investment Fund (LIIF)| | Deputy Market Direct-Coachella Valley Catalyst Fund| [krodgers@liifund.org](mailto:krodgers@liifund.org)

10:19:59 From Sarah Walsh to Everyone:

The state's website can be found at:  
<https://opr.ca.gov/economic-development/just-transition/cerf.html>

10:21:12 From Karen Suarez, IEGO Co-Chair to Everyone:

Thank you for joining us today everyone, love seeing so many faces, I look forward to the day when we can all be together in person! Karen Suarez, Director, Uplift San Bernardino, Making Hope Happen Foundation, IEGO, Co-Chair  
[karen.suarez@makinghope.org](mailto:karen.suarez@makinghope.org)

10:22:40 From Sarah Walsh to Everyone:

Updated timeline and information from state (Feb. 2022):  
[https://opr.ca.gov/economic-development/just-transition/docs/20220325-CERF\\_Timelines.pdf](https://opr.ca.gov/economic-development/just-transition/docs/20220325-CERF_Timelines.pdf)

10:24:38 From Sarah Walsh to Everyone:

<https://opr.ca.gov/economic-development/just-transition/cerf.html>

10:31:35 From Joelle Warlick to Everyone:

Can a non-profit agency apply for funding on their own or is the idea to work with other regional partners and apply together?

10:32:39 From Patrick Ellis to Everyone:

There is a lot of discussion around creating and providing jobs, but there seems to not be any focus on entrepreneurship. Is that something that will be incorporated?

10:33:49 From Tarik Scott to Everyone:

The goals of this program are similar to those of the High Road Training Partnership through the California Workforce Development Board.

How will this funding contribute to or interact with H RTP funding? Are the programs intended to complement each other?

10:34:20 From Patrick Ellis to Everyone:

I ask this with the thought that well over 80% of all jobs in the State of California are in companies of 25 employees or less

10:36:25 From Fred Schwartz to Everyone:

I am thinking about end results, ie what sort of projects might we see?? Suggestions Clean energy, hitech and urban agriculture

10:37:03 From Stephani Congdon to Everyone:

Autism society would love to partner

10:37:41 From JAMES SPEE to Everyone:

I agree with Patrick Ellis.

10:37:52 From Sarah Walsh to Everyone:

More resources and information are also available at <http://calcerf.org/>

10:38:36 From carlos ayala to Everyone:

What is the relationship between the K-16 Collaborative monies and CERF monies?

10:39:26 From Avila Avila to Everyone:

Is it \$600 or \$500 million? I see there will be 5 million for 13 regions which is \$65 million phase 1. I am just trying to understand the numbers. Alex Avila

10:40:56 From Stephani Congdon to Everyone:

Autism society highly engaged in employment and equity

10:41:07 From Michelle Decker to Everyone:

If we focus on sectors, we have to do a ton in entrepreneurship. the work in the City of San B with Aspen and Latino entrepreneurs, and the Microenterprise Collab partnership on the Build Back Better app are great examples. We have to grow our own around these sectors - whatever get focused on. Thanks, Patrick - on point!

10:41:30 From Chione Flegal to Everyone:

Each of 13 regions will get a \$5 planning grant. The remaining funds will go out for implementation projects.

10:42:47 From Stephani Congdon to Everyone:

Also consider those organizations working with those who have dropped out of school. Example Life long learning

10:44:08 From carlos ayala to Everyone:

Take note that 33% of Adult Latinx in the IE do not have a high school degree.

10:44:12 From Avila Avila to Everyone:

What is People of Color?

10:44:14 From Eric Gosink to Everyone:

Will each region get 1/13 (~\$33M) of the remaining for implementation projects or will the residual be divided unequally AND how many grants can be submitted/funded per region?

10:44:17 From Joe Wallace to Everyone:

Are the growth patterns from births, immigration or relocation?

10:44:34 From Paul Nolta to Everyone:

Based on recommendation to collaborate and come together. To present the strongest proposal for our region, who should take to lead in order have the best shot at bringing these funds to IE ?

10:44:45 From Ismael Herrera to Everyone:

@Patrik Ellis: elevating regional priorities, such as entrepreneurship and small business support, will be something that all of you in the region will determine together during the Planning Phase with the initial \$5M investment from the state.

10:46:09 From carlos ayala to Everyone:

Regional differentiation will be key to success. Thank Patrick for calling that out.

10:46:47 From Ismael Herrera to Everyone:

@Eric Gosink: the final guidelines for Phase II Implementation Grants have not been completed. What we understand from the State today is that Phase II dollars will be competitive across the state and the number of awards will be determined by the amounts awarded in each selected project.

10:46:48 From Stephani Congdon to Everyone:

Very true dr Ayala

10:46:53 From Sandra Espadas to Everyone:

will the grant target high COVID risk areas? Given that counties are so large, might be worth building on EJ element and target areas that have already been identified by some cities/counties

10:48:42 From Rosibel Ochoa to Everyone:

Can you align distribution by gender and race with industrial sectors?

10:48:48 From Sarah Walsh to Everyone:

Here is a link to the CERF trailer bill language:

[https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=202120220SB162](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB162)

10:48:52 From JAMES SPEE to Everyone:

It would be great if a larger proportion of the funding went to the startup founders.

10:49:09 From Chione Flegal to Everyone:

<https://nationalequityatlas.org/>

10:49:34 From Ismael Herrera to Everyone:

@Sandra Espadas: good questions on prioritizing certain communities. Those details will be determined collectively when you all gather around the table together through the Planning Phase

10:50:02 From Chione Flegal to Everyone:

@Rosibel we do have some of that data.

10:50:28 From Rosibel Ochoa to Everyone:

Thank you Chione. Look forward to seeing it.

10:50:40 From Sarah Walsh to Everyone:

Here's a link to the CA Dream Index, our data tracker:

<https://cafwd.org/california-dream-index/>

10:51:25 From carlos ayala to Everyone:

Is there a role for the IEGO report that was released a couple of years ago?

10:52:12 From Karen Suarez, IEGO Co-Chair to Everyone:

@CarlosAyala, absolutely

10:52:33 From Michael Stull to Everyone:

@Rosibel - For growth in the entrepreneurial/small business area, we have a data set we are currently mining to look at sector growth, all the way down to the zip code level, from 2000-2020.

10:53:03 From lavera alexander to Everyone:

For additional data questions, please do not hesitate to reach out to Patrick:

Patrick@cafwd.org

10:53:51 From carlos ayala to Everyone:

@michaelstull - can we get some of that data? Report?

10:54:14 From Patrick Atwater to Everyone:

Yes please feel free to send an email to Patrick@cafwd.org with any data questions.

Happy to be a resource!

10:55:56 From Kisha Collier to Everyone:

That will be super important!

10:56:19 From Armando Carmona to Everyone:

IEGO has built a good foundation for this.

10:58:22 From carlos ayala to Everyone:

Stephani +1

10:58:36 From Armando Carmona to Everyone:

Thank you Stephanie.

10:58:59 From Jackie Melendez, IEGO to Waiting Room Participants:

Hi Pam!

10:59:05 From Rick Bishop: National CORE to Everyone:

Apologies but I need to get to another meeting. Looking forward to catching up.

11:00:05 From Joe Wallace to Everyone:

Ian is exactly right about the economy of the Coachella Valley being very different. Our biggest sector is tourism and the rest is known for logistics. The problem of low wages and a need for diversification are the same.

11:00:10 From Avila Avila to Everyone:

Shout out to IEGO for bringing in the CBO's, communities of color, schools, small businesses, and industries to together for the last few years. They are ahead of the game. It is an honor. Alex Avila

11:00:49 From Sarah Walsh to Everyone:

Feel free to keep adding your comments to the chat.

11:00:57 From Joelle Warlick to Everyone:



1) We need to make it easy for all groups who need assistance to get assistance. ie shorter wait times, less bureaucracy; how can we streamline existing processes or make new ones? 2) Students need reliable access to technology and broadband so they don't experience delays/challenges in their education and that snowballs into challenges in workforce development down the line.

11:01:33 From Connie Stopher to Everyone:

I feel like across the region and the state, lack of access to affordable high quality child care is one of the highest barriers for people to access employment and impacts those in lower income areas more.

11:01:58 From Sandra Espadas to Everyone:

2. National CORE is an affordable housing developer and will be launching CORE Academy to train more residents in this field (PM, Development, Construction, Asset Management, Compliance etc..) there are a lot of jobs. We have secured \$1M for programming in partnership with Chaffey Community College.

11:03:12 From Mariann Johnson to Everyone:

Access to good transportation is one of the biggest barriers to employment and training in the region. We need to think in a different way than just providing bus passes and thinking that solves the problem.

11:03:51 From Sandra Espadas to Everyone:

@mariann yes, we should coordinate with SBCTA

11:04:33 From Tarik Scott to Everyone:

Curious if we have any employers in this space offering feedback. Our healthcare industry projects (such as registered apprenticeships) can strongly contribute to these types of initiatives, but employer engagement and buy-in during the planning process is crucial.

11:04:45 From Michelle Decker to Everyone:

Love how comprehensive and intersectional/cross sectoral we are thinking out here! Regional thinking is our super power in the IE!

11:05:12 From Karla López del Río - Hablo español to Everyone:

+1 @Michelle Decker

11:06:01 From Sarah Walsh to Everyone:

Here is a link to the CERF trailer bill language:

[https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=202120220SB162](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB162)

11:06:20 From Michelle Decker to Everyone:

Back at you, del Rio! If people are well, we can build a great economy. +1 Dr. Isaac - we should have a mission to end poverty. Enough!

11:06:32 From Sarah Walsh to Everyone:

Breakout Room Questions:

1. Which specific organizations within your region need to be engaged to ensure that CERF is an inclusive process?

2. What would a successful CERF planning process look like in your region?

3. Which sustainable sector/projects do we need to consider for CERF? (e.g. housing, healthcare, cyber, green tech)

11:06:58 From Avila Avila to Everyone:

These are great themes and catch phrases. We use to be suspicious of these initiatives because they never reach the community. I am glad IEGO incorporated community voice into designing of the last grant they wrote last year. Alex Avila

11:07:47 From Michelle Decker to Everyone:

Right? Have to make them real...

11:10:27 From Paola Avendano to Everyone:

Just SB?

11:12:26 From Rose Gonzalez - SBCUSD to Everyone:

1. Launch Apprenticeship Network and SBCUSD
2. Regular prescheduled meetings with parity in representative.
3. Cyber, Early Child Education, Health Care and Green Tech

11:13:27 From Melisa Dolores-Silva to Everyone:

I think groups with a proven track record of effective cross sector collaboration would be useful tool.

11:13:57 From Sandra Espadas to Everyone:

Kaiser, Dignity Health, Loma Linda Hospital, St Mary's Hospital....

11:23:38 From Alison Schmitt, Jobs for the Future to Everyone:

Yes - making sure those groups are involved and get the resources they need to participate.

11:24:34 From Avila Avila to Everyone:

Based on the statistics provided by Policylink, we must ensure that this is not just another money grab disguised as a great theme. Ideas such as high technology, the environment, and career paths have been inaccessible to the marginalized communities with whom we work with. I'm curious how many of the people entering the IE have degrees, etc. I will emphasize that whatever we do, the funds must be made available to the marginalized communities with whom we work with. There are so many great ideas that never get to the streets and exploited communities.

11:24:51 From Stephani Congdon to Everyone:

The inland empire Autism Society is doing equity and employment work inclusive of Coachella

11:27:30 From Avila Avila to Everyone:

People driven first and data second. Alex Avila

11:28:04 From Jackie Melendez, IEGO to Everyone:

@Alex - Yes!

11:28:04 From Chione Flegal to Everyone:

+++

11:28:15 From Karen Suarez, IEGO Co-Chair to Everyone:

Agreed, Fatima, centering who this is for is a priority. IEGO was founded to create transformational opportunities for residents without a high school diploma, we want to see opportunities for everyone, and prioritizing our neighbors that need our unrelenting love and support. There is wonderful work happening in our region!

11:29:10 From Michael Stull to Everyone:

Several folks requested I share a comprehensive report the we did at CSUSB on the State of Entrepreneurship in the region. The link is for the version released in Dec 2021. The report for 2022 will include data that we will also be sharing as a part of this CERF process to help drive decision making around small biz and entrepreneurship support using current data. [https://entre.csusb.edu/pdfs/SOEReport\\_2021\\_V11.pdf](https://entre.csusb.edu/pdfs/SOEReport_2021_V11.pdf)

11:29:54 From Eric Gosink to Everyone:

Thank you Michael!

11:30:25 From Rosalinda Rivas to Everyone:

Thank you Michael, much appreciated 😊

11:31:23 From Sarah Walsh to Everyone:

If you have additional comments or feedback, please don't hesitate to reach out to Ish Herrera ([ish@cafwd.org](mailto:ish@cafwd.org)) or Chione Flegal ([chione@policylink.org](mailto:chione@policylink.org)).

And, make sure to check out <http://calcerf.org/> for further information about CERF and this collaboration. A recording of this session will be posted on the site by Tuesday with a synthesis of this session posted within the next week.

11:31:43 From Sarah Walsh to Everyone:

Please fill out this brief, 3-minute anonymous survey:  
<https://www.surveymonkey.com/r/IE-listening-session>

11:32:21 From Sarah Walsh to Everyone:

Next Steps:

1. Join IEGO on Friday, April 8 at 10 a.m. to continue the Inland Empire CERF Planning Conversation:

<https://us02web.zoom.us/meeting/register/tZwrdOGhrzotHN320vma7BxzSI-m16iQEUo4>

2. And, join the IEGO CERF Mailing List to stay updated on CERF:

<https://form.jotform.com/220128027331139>

3. Lastly, share this information and invite others to join the conversation!

11:33:38 From Sarah Walsh to Everyone:

And, feedback survey one more time:

<https://www.surveymonkey.com/r/IE-listening-session>

11:33:44 From Michelle Decker to Everyone:

Appreciate your leadership Jackie! Thank you CA Forward and Policy Link for your help! Exciting start for the region.

11:33:44 From Stephani Congdon to Everyone:

Thank you Jackie

11:33:51 From Beverly Scott to Everyone:

Thank you.

11:33:51 From Melisa Dolores-Silva to Everyone:

Thank you!

11:33:53 From Karen Suarez, IEGO Co-Chair to Everyone:  
Thank you!

11:33:54 From Beverly Scott to Everyone:  
Bev

11:33:59 From Stacy Cumberbatch to Everyone:  
Thank you all, wonderful session

11:34:00 From Conrad Shayo to Everyone:  
Thank you!

11:34:03 From Tarik Scott to Everyone:  
Thanks so much, great discussion 🙏

11:34:10 From Rosalinda Rivas to Everyone:  
Thank you 😊👍🌟

11:34:10 From Michael Stull to Everyone:  
Thanks for everyone!

11:34:15 From Gabrielle McClanahan to Everyone:  
Thank you

11:34:17 From Beth Higbee to Everyone:  
Well done!!

11:34:20 From Cesar Armendariz to Everyone:  
Thank you for the invite and for bringing us all together